

Glasgow Girls & Women FC Welcome Pack Handbook



Welcome to Glasgow Girls & Women FC!

We are excited to have you join our club. Whether you are a player, coach or parent, we are committed to providing you with the tools and environment to succeed and enjoy the beautiful game of football. At Glasgow Girls & Women FC, we believe in nurturing talent, fostering a positive atmosphere, and ensuring that every individual has the chance to develop and grow.

Mission Statement

Aligned with our club vision, our mission is:

“To provide a safe, inclusive, and supportive environment for girls and women to engage in football, offering opportunities for development, competition and enjoyment at all levels. We are dedicated to fostering a club culture that prioritises respect, participation, and passion for the game, with an unwavering commitment to helping every individual reach their full potential.”

A Welcome from the Club Trustees

On behalf of the board and the entire team at Glasgow Girls & Women FC, we would like to extend a warm welcome to you. We are thrilled that you have chosen to join our club and be part of the growing success of our teams. No matter the level you are playing at, we aim to support every player’s journey and provide them with opportunities to advance, including a potential introduction to first-team football when the time is right.

For our coaches, we are dedicated to providing development pathways and coaching support, ensuring that everyone has the opportunity to learn and grow within the club. We are incredibly proud to have received significant investment from the Scottish FA and the UK Government to create a state-of-the-art 4G football facility at Budhill Park, complete with floodlights and modern dressing rooms — some of the best facilities in Scotland.

We are committed to continually working hard and are ambitious for the club’s future. We will always strive to improve the club, its culture, and its performance. Our aim is to create a unique club culture rooted in:

- **Morals:** Integrity, respect and honesty both on and off the pitch.

- **Coach Education:** Providing coaches with the support and training to develop their skills.
- **Participation:** Ensuring football is accessible to everyone, regardless of ability or background.
- **Fun:** Creating a welcoming environment where everyone can enjoy the game.
- **Game Style:** Encouraging players to express themselves creatively and play attractive, attacking football.

Management & Board Structure

Here is an overview of the club's management structure:

- **Club Trustees**
- **Management Team**
- **Coaching Staff**



GLASGOW GIRLS FC TRUSTEES:

David McDermott - Chairperson - david@officialglasgowgirlsfc.com

Paul Davies - Trustee - paul@officialglasgowgirlsfc.com

Paula McCarthy - Trustee - paula@officialglasgowgirlsfc.com

Olivia Coyne - Trustee - olivia@officialglasgowgirlsfc.com

Club Vision

At Glasgow Girls & Women FC, we believe football should empower individuals by allowing them to improve their lives through sport. We recognise that people develop at different rates, influenced by factors such as confidence, physique and general fitness. We never stand still — we strive to improve not only individuals but the club itself at every opportunity.

Our vision is to create an inclusive, fun, and high-quality football environment for everyone involved, where players and coaches alike can grow, learn and develop their skills. We aim to create a positive and supportive culture, underpinned by respect, fairness, and a passion for the game.

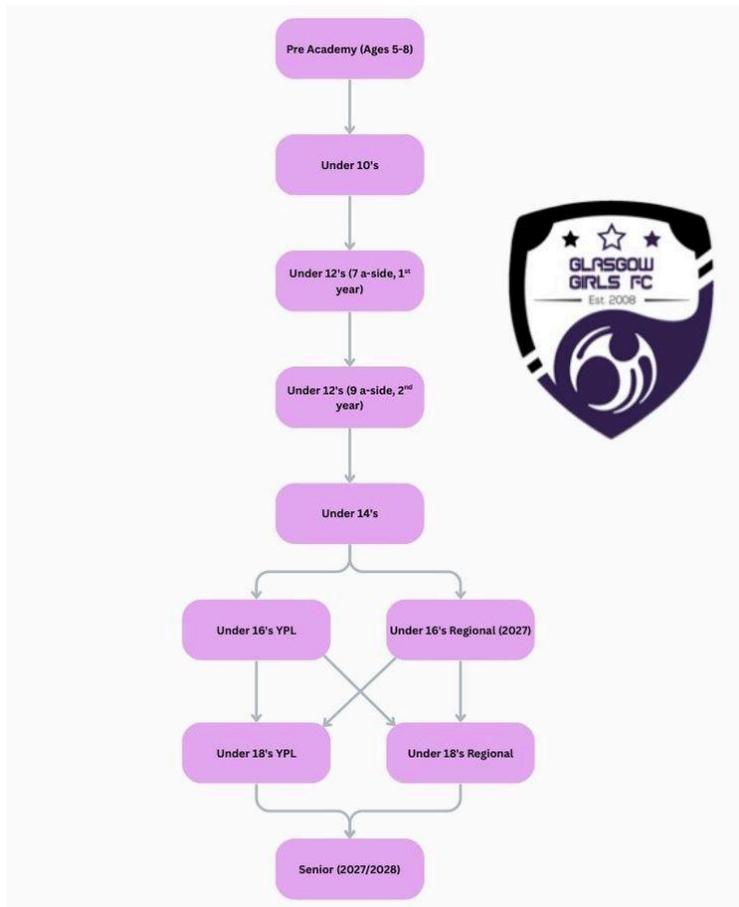
Club History

Glasgow Girls & Women FC was formed in 2008, that season winning the Scottish Cup and representing Scotland in the TESCO Cup at the Etihad Stadium, home of Manchester City FC. Prior to this, we were known as Clyde Girls but with a large number of players coming from the East End of Glasgow, we decided to base ourselves in the local area. We are proud to have our own facility, **Budhill Park**, located between Baillieston, Shettleston, and Springboig. In addition to our competitive teams, we also run girls' community coaching classes during and after school.

The club began with just 13 under-13 girls and achieved remarkable success early on, reaching the Scottish Cup Final within one year. Since then, we have expanded significantly, with teams now competing at the following levels:

- Pre Academy
- Under 10s

- Under 12s (7 a-side & 9 a-side)
- Under 14s
- Under 16s (YPL)
- Under 18s (YPL & Regional)



Club Communication

We use **Spond** as our main communication and team management platform. Once your player has signed and registration is complete, one of our coaches will add parents/guardians to Spond. This is where you'll receive all important updates, including training times, match details, events, and club announcements.

Membership fees range from £36 - £45 and are set out in our Parents Charter.

Code of Conduct

At Glasgow Girls & Women FC, we expect all players, coaches and parents to adhere to a clear Code of Conduct. By doing so, we ensure that our club remains a positive and supportive environment for all involved. Below are the three main codes of conduct:

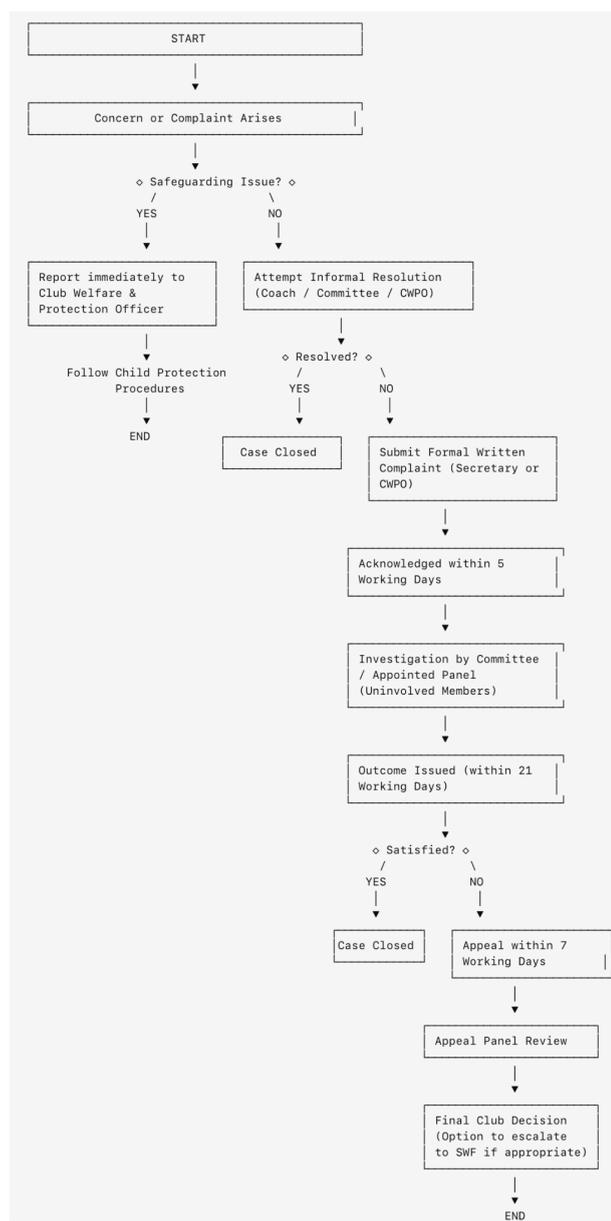
1. **Player Code of Conduct**
2. **Coach Code of Conduct**
3. **Parent Code of Conduct**

Policies: officialglasgowgirlsfc.com/policies/

Child Wellbeing and Protection Policy

The wellbeing and protection of our players are paramount. Any concerns regarding the welfare or safety of players should be reported immediately. Here is the process for addressing any concerns or complaints:

1. **Complaint Received:** A report is made to the **Child Wellbeing and Protection Officer (CWPO)**.
 - **Contact Details:**
Karen Dunn
Email: ggfc.cwpo@gmail.com
2. **Acknowledgement:** The CWPO acknowledges receipt of the complaint within 24 hours.
3. **Processing:** The CWPO will investigate the concern or complaint within a 7-day period.



4. **Update:** The CWPO will provide an update to the complainant.
5. **Appeal:** If the complainant is not satisfied with the outcome, an appeal can be made through the club's formal channels.

Selection & Game Time

At **Glasgow Girls FC**, our focus is on player development, enjoyment and teamwork.

Team selection and playing time are decided by the coaching staff based on attendance, effort, attitude, development needs and the needs of the team.

In younger age groups, we aim to give players equal game time wherever possible. In older age groups, playing time may vary depending on the match and squad size.

If you have questions about selection or game time, please speak to the coach privately at an appropriate time — not during or immediately after a match.

At **Glasgow Girls FC**, we want matches to end positively for everyone.

- Players, parents and spectators must show respect to teammates, opponents, officials and coaches at all times.
- Win or lose, behaviour should reflect the club's values.
- Concerns about selection, game time or decisions should **not** be raised during or immediately after a match.
- Allow players time to cool down and enjoy their experience before discussing the game.
- Any questions or concerns should be raised calmly and privately with the coach at an appropriate time, in line with club procedures.

Thank you for helping create a positive matchday environment for all players.

Exit Strategy

At **Glasgow Girls FC**, we understand that players may leave the club for a variety of reasons, including moving area, changing commitments, or progressing to a different opportunity.

To ensure a smooth and positive transition:

- Parents/guardians should notify the Team Coach or Club Secretary in writing as early as possible.
- Any outstanding fees or kit must be returned or settled before departure.
- Where applicable, transfer requests will be handled in line with **Scottish Women's Football** regulations.
- Leavers Form must be submitted. We welcome feedback to help us continue improving the club experience.

We aim for all players to leave on good terms and remain positive ambassadors for the club.

In 2012, Glasgow Girls & Women FC became a registered Scottish charity (SC042605). We are proud to be a Scottish Football Association "LEGACY Quality Mark Club", a Glasgow City Council & Evening Times Community Champion (2014/15), a "GET ACTIVE" Glasgow Life Quality Mark Club, and a Scottish Football Association "DISABILITY" inclusive club.

Induction Checklist

As part of your induction to Glasgow Girls & Women FC, we ask that all new members (players, coaches, and parents) complete the following checklist to ensure they are fully prepared for their involvement:

1. Read and understand the **Club Welcome Handbook**.
2. Signed the **Parent Charter**
3. Reviewed and agreed to the **Code of Conduct** (Player, Coach, and Parent).
4. Understood the **Child Protection and Wellbeing Policy**.
5. Met with your team coach and/or manager.
6. Received details on **training schedules** and **club events**.
7. Familiarised with our **facilities and Code of Conduct**.
8. Provided necessary **medical information**.

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